



TALENT IN TRANSITION – JULY / AUGUST 2011

The persons listed here are members of the **Career Transition Group** sponsored by NEM. We suggest you contact these professionals directly regarding any employment leads or opportunities. For more information visit our website at needleseye.org and click on Career Transition Group.

Administration / Support	Human Resources
Customer Service	Information Technology
Construction and Related Fields	Supply Chain Management / Inventory / Transportation / Logistics
Education and Related Fields	Land Planning and Development / Urban Design
Engineering / Architecture / Interior Design	Manufacturing / Operations / Process Improvement / Quality
Environmental	Marketing / Communications, / Public Relations and Related Fields
Facilities Management	Ministry and Related Fields
Financial Services / Insurance / Accounting	Non-Profits / Social Services
General and Executive Management	Project Management
Graphic Design and Art	Sales / Business Development and Related Fields
Healthcare / Medical and Related Fields	Skilled Trades
Hospitality / Hotel / Food Service	Other Specialty Skills

Career Transition Group Community Board

Need Services? The Needle's Eye Career Transition Group has a community board which allows CTG members to advertise independent services.

Utilizing these services is easy!

1. Visit the board at: <http://groups.google.com/group/nemctg>
2. Contact members directly for part time talent and services being offered.

Note: NEM accepts no liability for the participants of the community board, or for the consequences of any actions taken on the basis of the information provided.

* Indicates complete resume is on file and available upon request by emailing hthornton@needleseye.org.

Administration / Support		
Harris, Pam 804.779.0339 pgmharris@gmail.com	<ul style="list-style-type: none"> Experienced and Effective Word Processing in Legal Inv. Medical Records Training 	Professional seeking Administrative Assistant/Specialist position where my work experience, medical and legal background and strong computer skill set can be a great asset to the company.
Luckett, Barbara 804.317.6552 barjonas@berizon.net	<ul style="list-style-type: none"> MS Office & Intuit Database Administration Understands Information 	I have 21 years' experience in both "for-profit" and "non-profit" organizations in the areas of finance, telecommunications, marketing, and customer service. I would like to assist in meeting or exceeding team goals, and stimulate personal growth in others as well as myself.
Osby, Linda 804.652.4656 makibby@hotmail.com *	<ul style="list-style-type: none"> 23 years legal experience Fast paced administrative support Excellent client service 	Seeking a challenging position utilizing paralegal, managerial, organizational and computer skills to increase company efficiency and profitability.
Schneide, Sue 804.405.2090 suesch@gmail.com *	<ul style="list-style-type: none"> Excellent listener & teacher Creative idea generator Great coach, administrator and planner 	Objective: To bring my 15+ years of work experience facilitating small groups, coaching, encouraging, teaching and administrative skills to a school, mission-driven corporation or non-profit organization.
Teel, Nina C. 804.730.0508 musiclover500@gmail.com *	<ul style="list-style-type: none"> Customer Service Public Speaking Microsoft Office 	Seeking a position within a company where I can put my customer service skills and other facets to work. I am flexible and willing to learn something new.
Customer Service		
Penn, David 804.840.0026 dpenn47ny@verizon.net	<ul style="list-style-type: none"> Detail Oriented Hands On Team Builder 	I am an experienced and flexible manager with strong team building success while achieving Corporate goals and outstanding Customer Service. I believe in a hands-on, adaptive style with great inventory control.
Education and Related Fields		
Schneide, Sue 804.405.2090 suesch@gmail.com *	<ul style="list-style-type: none"> Excellent listener & teacher Creative idea generator Great coach, administrator and planner 	Objective: To bring my 15+ years of work experience facilitating small groups, coaching, encouraging, teaching and administrative skills to a school, mission-driven corporation or non-profit organization.
Toliver, Pamela 804.319.9200 pamela.toliver@gmail.com	<ul style="list-style-type: none"> Facilitation Strategic Planning Team Dynamics 	To obtain a position using my talents, to empower others through coaching, personal development, etc.
Engineering / Architecture / Interior Design		
Lear, Scott 804.308.9411 scottlear67@yahoo.com *	<ul style="list-style-type: none"> Electrical Installation Calibration / Troubleshooting Technical Writing 	Seasoned industrial electrical/mechanical technician with some experience in information technologies field, expanded knowledge and abilities through engineering degree and is seeking position in design of electrical automation systems.

Financial Services / Insurance / Accounting

Fye, Kecia 804.615.3342 kifye@msn.com *	<ul style="list-style-type: none">• Proven analytical skills• Detailed oriented• Excellent interpersonal skills	Accounting professional with extensive experience in evaluating business processes to drive efficiencies and value added enhancements. Strong training and technical experience proprietary databases including SQL. Formal training in database management with proven analytical skills and expertise in organizing seemingly-unrelated data into a usable resource.
Strachan, Patrice 804.313.7041 pkstrachan@verizon.net *	<ul style="list-style-type: none">• Successful Operations & Finance Manager• Process improvement specialist• Managed many projects	Operations and Finance Manager specializing in planning, analysis and controls to accomplish company objectives and promote business growth. Consistently valued for implementing innovative ideas that improve business processes and performance to drive profitability.
Timberlake, Scott 804.475.3701 Stimberlake1206@gmail.com *	<ul style="list-style-type: none">• Sales-Marketing-Prospecting• Problem Solver• Technology Proficient	Experience in selling life, property, casualty, health, automotive, and other types of insurance, warranties and financial products. Over 20 years of retail sales experience with inside and outside sales, cold-calling and prospecting. Responsible for building an e-Commerce business: managed all aspects of inventory, marketing, sales and budget. Trained and experienced as a finance manager in a large automotive dealership which sold 200 units a month. Proficient with telecommunications, computers and internet environments. Microsoft Certified Technician, Network + and A+ Certified; lead technician on a corporate help desk..

General and Executive Management

Hanson, Doug 804.310.7958 douglas.hanson@mac.com *	<ul style="list-style-type: none">• Leadership• Change Management• Project/Program Management	More than 15 years of successful leadership, planning and management experience in highly dynamic environments. Directly managed critical programs of national scope. Proven record of building successful teams and collaborative business relationships.
Harrison, Judith 804.539.4597 judith.harrison@comcast.net	<ul style="list-style-type: none">• Writing• Internal/External Communications• Client Service	Senior-level marketing communications professional seeks to manage marketing program for an expanding business, trade organization or non-profit. Experience includes newsletters and literature, external promotion including Web and tradeshow, budget management and business development strategy.
Hatfield, Norman 804.615.7732 nihatfield1@aol.com	<ul style="list-style-type: none">• Leadership skills• Creative problem solving• Perceptive & Innovative	Results driven to provide leadership and people / program development for mutual respect and successes for creative and innovative problem solving. Big picture thinker, self-starter, good listener, service-oriented and considered a change agent...looks for faster and better ways to get things accomplished. Was in the medical device industry for over twenty years as an Independent Contractor and Area Vice president. Seeking leadership and developmental opportunities supporting the organization and the (zest for) people and things around me.

Graphic Design and Art

Wright, Tom 804.740.2885 videosolutions@verizon.net	<ul style="list-style-type: none">• Creative Visuals• Video Production• Training films	Effectively communicate your message to a wider audience through video presentations. Seminars, training sessions and documentaries
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Healthcare / Medical and Related Fields

Fields, Angelia 804.247.7721 angiefields0917@hotmail.com *	<ul style="list-style-type: none"> • Patient teaching • Wound care • Patient calming skills 	I am an experienced LPN of 17 years. Physician offices is where my expertise has come from. I am passionate about my patients' well-being.
Harris, Pam 804.779.0339 pqmharris@gmail.com	<ul style="list-style-type: none"> • Experienced and Effective • Word Processing in Legal Inv. • Medical Records Training 	Professional seeking Administrative Assistant/Specialist position where my work experience, medical and legal background and strong computer skill set can be a great asset to the company.
Storck, David 804.928.6272 davidstorck@comcast.net	<ul style="list-style-type: none"> • Research and analysis • Creative Mindset • Managing multiple account activities 	Seeking marketing management position with company fostering an inspiring culture to promote brand and product innovation; Experienced in marketing and selling industry-leading products in a variety of target markets. Want to leverage field experience and education to enhance company objectives and drive growth.
Williams, Thomas 804.514.6876 thomaswflash@yahoo.com	<ul style="list-style-type: none"> • Successful Negotiator • Customer Service • Proven Problem Solver 	More than 20 years' experience as a Respiratory Therapist in a hospital environment and home care environment. Experienced in oxygen and ventilator care in adult and pediatric populations.

Information Technology

Brown, Dana Not available dbrownjr@erols.com *	<ul style="list-style-type: none"> • Manage project teams • Superb client skills • Collaborative or independent 	Customer Service Professional with 25+ years' experience. SME in IT implementation, operation and support. Technical writer authoring SOWs, installation procedures and support processes as well as developing training materials.
Chaffin, Bill 804.356.6075 thrld@comcast.net	<ul style="list-style-type: none"> • IT Security • Project Development • Business Development 	Extensive information security career spanning networks, applications, web, policies and procedures primarily in the healthcare industry. Strong focus on security structure and practices.
Fye, Kecia 804.615.3342 kifye@msn.com *	<ul style="list-style-type: none"> • Proven analytical skills • Detailed oriented • Excellent interpersonal skills 	Accounting professional with extensive experience in evaluating business processes to drive efficiencies and value added enhancements. Strong training and technical experience proprietary databases including SQL. Formal training in database management with proven analytical skills and expertise in organizing seemly-unrelated data into a usable resource.

Supply Chain Management / Inventory / Transportation / Logistics

Bonney, Craig 804.364.4263 kcbonn@msn.com *	<ul style="list-style-type: none"> • Proven Negotiator • Cross Functional Team Building • Excellent Servant / Leadership 	I am a Supply Chain Management professional with extensive experience in the strategic sourcing of goods and services. I have excellent planning, analytical and negotiation skills.
Penn, David 804.840.0026 dpenn47ny@verizon.net	<ul style="list-style-type: none"> • Detail Oriented • Hands On • Team Builder 	I am an experienced and flexible manager with strong team building success while achieving Corporate goals and outstanding Customer Service. I believe in a hands-on, adaptive style with great inventory control.

Land Planning and Development / Urban Design

Stout, Robert 804.314.9609 rlstout@verizon.net	<ul style="list-style-type: none"> • Research / Planning • Organization • Management 	Possess an extensive background in various related fields to provide professional services to both public and private sector clients in the land development profession.
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Manufacturing / Operations / Process Improvement / Quality

Jaszewski, Paul V.
804.304.6081
pauljasz@gmail.com
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- Operations Management
- Inventory Control
- Project Management

Motivated, accomplished warehouse manager with distribution background and proven record of start-up and team-building. Skilled at managing large or small operations with highly developed coaching skills. Innovative and effective communicator while supervising and creating cost-saving workflow and computer enhancements.

Strachan, Patrice
804.313.7041
pkstrachan@verizon.net
*

- Successful Operations & Finance Manager
- Process improvement specialist
- Managed many projects

Operations and Finance Manager specializing in planning, analysis and controls to accomplish company objectives and promote business growth. Consistently valued for implementing innovative ideas that improve business processes and performance to drive profitability.

Ministry and Related Fields

Williams, Thomas
804.514.6876
thomaswflash@yahoo.com

- Successful Negotiator
- Customer Service
- Proven Problem Solver

More than 20 years' experience as a Respiratory Therapist in a hospital environment and home care environment. Experienced in oxygen and ventilator care in adult and pediatric populations.

Non Profits / Social Services

Chaffin, Bill
804.356.6075
thrhld@comcast.net

- IT Security
- Project Development
- Business Development

Extensive information security career spanning networks, applications, web, policies and procedures primarily in the healthcare industry. Strong focus on security structure and practices.

Osby, Linda
804.652.4656
makibby@hotmail.com

- 23 years legal experience
- Fast paced administrative support
- Excellent client service

Seeking a challenging position utilizing paralegal, managerial, organizational and computer skills to increase company efficiency and profitability.

Project Management

Toliver, Pamela
804.319.9200
pamela.toliver@gmail.com

- Facilitation
- Strategic Planning
- Team Dynamics

To obtain a position using my talents, to empower others through coaching, personal development, etc.

Sales / Business Development and Related Fields

Eads, James B.
804.437.1081
james_eads@hotmail.com
*

- Strong Leader
- Good Analyst
- Team Builder

I make roses grow in parking lots. I have taken failures and made them performers through sweat, creativity, and team building. I want to improve your organization, atmosphere and profits.

<p>Hague, Lisa 804.317.8501 lhague0530@yahoo.com</p>	<ul style="list-style-type: none"> • Writing, Editing • Proposals, Marketing • Client Research 	<p>Along with a B.S. degree in Mass Communications/Public Relations from Virginia Commonwealth University, I've developed my project management, communications, research and technical skills in a variety of organizations with a focus on client support and improving relations among various groups. For nearly 30 years, I've successfully used my exceptional oral and written communication expertise to write/edit, assimilate, analyze, manage and disseminate legal, technical and program information to employees, clients and vendors in support of products and services offered by the organizations in which I was employed. This, combined with my innate personality traits of organization and attention to detail, has been crucial to my success in all of my positions throughout my career.</p>
<p>Harrison, Judith 804.539.4597 judith.harrison@comcast.net</p>	<ul style="list-style-type: none"> • Writing • Internal/External Communications • Client Service 	<p>Senior-level marketing communications professional seeks to manage marketing program for an expanding business, trade organization or non-profit. Experience includes newsletters and literature, external promotion including Web and tradeshow, budget management and business development strategy.</p>
<p>Hatfield, Norman 804.615.7732 nlhatfield1@aol.com</p>	<ul style="list-style-type: none"> • Leadership skills • Creative problem solving • Perceptive & Innovative 	<p>Results driven to provide leadership and people / program development for mutual respect and successes for creative and innovative problem solving. Big picture thinker, self-starter, good listener, service-oriented and considered a change agent...looks for faster and better ways to get things accomplished. Was in the medical device industry for over twenty years as an Independent Contractor and Area Vice president. Seeking leadership and developmental opportunities supporting the organization and the (zest for) people and things around me.</p>
<p>Owens, Lee 804.833.1563 cga74@verizon.net</p>	<ul style="list-style-type: none"> • Strategic • Adaptability • Ideation 	<p>Manager of people, machinery, materials, time, and money, with experience in transportation, law enforcement, search and rescue, logistics, planning, and volunteer operations, with demonstrated success in conception, creation, testing, deployment, and support of specialized applications.</p>
<p>Storck, David 804.928.6272 davidstorck@comcast.net</p>	<ul style="list-style-type: none"> • Research and analysis • Creative Mindset • Managing multiple account activities 	<p>Seeking marketing management position with company fostering an inspiring culture to promote brand and product innovation; Experienced in marketing and selling industry-leading products in a variety of target markets. Want to leverage field experience and education to enhance company objectives and drive growth.</p>
<p>Stout, Robert 804.314.9609 rlstout@verizon.net *</p>	<ul style="list-style-type: none"> • Research / Planning • Organization • Management 	<p>Possess an extensive background in various related fields to provide professional services to both public and private sector clients in the land development profession.</p>
<p>Timberlake, Scott 804.475.3701 Stimberlake1206@gmail.com *</p>	<ul style="list-style-type: none"> • Sales-Marketing-Prospecting • Problem Solver • Technology Proficient 	<p>Experience in selling life, property, casualty, health, automotive, and other types of insurance, warranties and financial products. Over 20 years of retail sales experience with inside and outside sales, cold-calling and prospecting. Responsible for building an e-Commerce business: managed all aspects of inventory, marketing, sales and budget. Trained and experienced as a finance manager in a large automotive dealership which sold 200 units a month. Proficient with telecommunications, computers and internet environments. Microsoft Certified Technician, Network + and A+ Certified; lead technician on a corporate help desk..</p>

Skilled Trades

Lear, Scott

804.308.9411

scottlear67@yahoo.com

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- Electrical Installation
- Calibration / Troubleshooting
- Technical Writing

Seasoned industrial electrical/mechanical technician with some experience in information technologies field, expanded knowledge and abilities through engineering degree and is seeking position in design of electrical automation systems.

Weatherford, Marshall

804.358.2190

cookekimber@aol.com

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- Skilled at Carpentry
- Surveyor

18 years of experience in carpentry and 19 years in surveying.